# Environmental Policy

Ergo Digital believe that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

Ergo Digital recognises our key impacts to be in the areas of:

- Energy use
- Transport
- Recycling

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts: As a digital business, we are particularly aware of the opportunity to provide our customers with lower environmental impacts than traditional modes of business.
- Recognise that a key impact for us is energy use, especially in our data center use. Hence we take care to use virtualised hosts to maximise efficiency and select suppliers that have sound environmental policies.
- Minimise waste and purchase sustainable products wherever feasible e.g. recycled, FSC or low environmental impact products.
- Publicise our environmental position.
- Encourage good environmental practice and employee involvement in environmental action.
- Adopt an environmentally sound transport strategy.
- Continually assess the environmental impact of all our operations.

Ergo Digital will keep these environmental policy objectives under periodic review.

Signed: *John Braithwaite*
Managing Director